

WW Pastoral Planning- A Phased Approach

Ph. 1: Educate

Ph. 2: Collaborate

Ph. 3: Consolidate

Ph. 4: Merge

CONDITIONS

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MINISTRIES

(Functional or geographic team)

Considers options for how multiple ministries in each of the 10 parishes can collaborate to increase efficiency, effectiveness, and accomplish the shared missions "better."

COMMS

(Functional or geographic team)

Formulate a strategic communications plan that ensures all parishioners informed of current and planned changes.

SACRAMENTAL MINISTRY

(Functional or geographic team)

Consider options as to how the 10 parishes can work together to share masses and other sacraments in a manner that reduces burden on priests and fosters relationships across parishes.

PROPERTY, FINANCES, CEMETERIES

(Functional or geographic team)

Consider options as to how the 10 parishes can collaborate AND consolidate to ensure financial stability. Conduct impact study on sale of various properties across the parishes.

Widespread understanding as to: why this effort is required, the process we will use to transform, and the history of the church in this region

Ministerial collaboration widespread (CCD, soup kitchens, K of C, St. Joes school, St. Vincent DePaul, etc. Relationship across parishes bolstered; trust enhanced. Strategic comms has established buy in/ understanding/active participation of local parishioners and clergy in this process. State of "affinity" exists across parishes.

Number of priests to serve WW finalized and stable. Process of consolidation near completion (staffs, mass schedules, ministries, sacraments, etc.) Increased layperson support relieves stress on priests. All routine needs of local Catholics met. Relationships across parishes strong; sets table for successful mergers where they make sense.

Some (perhaps not all) parishes suppressed and merge if it makes sense. Some parishes close if it makes sense. All "excess" property sold. Remaining parishes financially stable. Sustainable, vibrant, growing parish community in WW. Increased participation in sacramental practice.